

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION
REGULAR MEETING
June 12, 2017
MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:00 p.m. in Room D111 at the J.P. Case Middle School.

Members Present

Jessica Abbott
Tim Bart
Sandra Borucki*
Dennis Copeland**
Marianne Kenny

Laurie Markowski***
Michael Stager
Christopher Walker****
Anna Fallon

Board Attorney Present

Alicia Hoffmeyer

***was at public meeting only**

****arrived 6:18 p.m.**

*****arrived 6:04 p.m.**

******arrived 6:02 p.m.**

On the motion of Mr. Bart, seconded by Ms. Abbott, the meeting was adjourned, unanimously viva voce, at 6:01 p.m. to executive session in Room D111.

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

Personnel

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

The Board returned to public session at 7:10 p.m. in the auditorium.

Board Recognitions

The Board recognized several students for their achievement and honored this year's retirees for their contributions.

The Board of Education recognized significant math achievements as our district enjoyed great success in two annual math programs. The Board recognized the top scorers in each of these contests. The students received a certificate of recognition.

In the Continental Math League Competition, our 3rd-graders placed in the top 4% among 359 schools; our 4th-graders placed in the top 2% out of 180 schools; and our 5th-graders placed in the top 3% out of 188 schools across the nation. The Board recognized and congratulated 4th-grader Austin Keeth from Barley Sheaf School as he placed first nationally in the competition.

In this year's New Jersey Math League, Reading-Fleming Intermediate School ranked high in the competition. The 6th-graders placed 9th out of 32 schools that participated in the state. RFIS' top scoring students were Benjamin Sherwood, Andrew Steidle, Advika Patange, Isabella Chen and Christian Ryalls.

The Board commended our district's G&T math teachers, accelerated math teachers and the math department for their hard work in preparing our students for success. All of the students and staff members were congratulated for their math achievement and on a job well done.

The Board of Education recognized this year's retiring staff members. On behalf of the Flemington-Raritan School District and the entire community, we commended and thanked these staff members for their many years of service to our district. Through the years, these dedicated professionals have served countless students and families, supported fellow faculty members, collaborated with their colleagues and contributed to our district's great success. Their experience, knowledge, skills and talents have helped to improve and enhance the education we provide our students. Over the years, they have taught, guided or cared for children with great pride, integrity and sincerity. Their hard work and devotion have helped our students grow, learn and achieve. It is because of their outstanding efforts that our district continues to provide all students with an excellent education and the foundation they need to succeed in the future. We thanked these individuals for all that they have given to our district, including their commitment to children, passion for education and a lifelong love of learning. As each of them look toward their new beginning, we wished them much joy, good health and all the very best in the years to come. The Board congratulated and applauded this year's retirees. They are:

1. Linda Alsop, G&T Math Teacher, Copper Hill School
2. Dr. Carol Baker, Language Arts/Social Studies Supervisor
3. Donna Larkin, Art Teacher, J.P. Case Middle School
4. Cathleen Pecka, Library Clerk, Reading-Fleming Intermediate School
5. Wanda Smith, Support Skills Teacher, Copper Hill School.

Ms. Fallon read the following statement: "Tonight, in Executive Session, the Board gave thoughtful consideration to both the present and future leadership of our district; as a result we have two announcements and an addendum to our agenda. The Board has offered the Interim Superintendent position to Dr. Johanna Ruberto. Dr. Ruberto is a resident of Flemington and is the current Interim Superintendent at Hunterdon Central High School. We are pleased to announce that she has accepted the Board's offer. We will begin the process of negotiating a contract with Dr. Ruberto, which will be sent to the Executive County Superintendent for his review and approval. Once the contract is approved by the Executive County Superintendent, the Board will formally vote to approve the contract. We anticipate Dr. Ruberto will begin her employment with us on July 3rd."

The Board will be adding a resolution to tonight's agenda, appointing Ms. Voorhees as Acting Superintendent of the District and relieving Dr. Caulfield of her duties, at her request. Assuming Ms. Voorhees' appointment is approved; it will be effective tomorrow, June 13, 2017 and continue through July 3, when we anticipate our Interim Superintendent will begin her appointment. Dr. Copeland read the resolution.

The Resolution was approved under one motion made by Ms. Abbott, seconded by Mr. Stager.

Aye:	Ms. Abbott	Ms. Markowski	Nay: 0	Abstain:	Ms. Borucki
	Mr. Bart	Mr. Stager			Mr. Walker
	Dr. Copeland	Ms. Fallon			
	Dr. Kenny				

Superintendent's Report

Mr. Truncale, Ms. Cascio, Ms. Barragan, Ms. Grossweiler and the following students, Ann Kallacheril, Amelie Nasrallah, Morgan Baskin and Gavin Snider presented the Little Free Library Project.

Citizens Address the Board

Ms. Fallon read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

Ms. Fallon asked that the comments/questions pertain to agenda items only. She also allotted a maximum of 3 minutes per person as outlined in the Policy. She stated the total amount of time for Citizens Address the Board will be 15 minutes.

Susan Ingram, resident, asked that Citizens Address the Board be extended to 5 minutes for each person as a common courtesy. She is upset that Mr. Bland has not been put in charge. She is sad about Mr. McPeek and is upset that Ms. Fallon is still President. She asked Ms. Fallon to resign.

Ron Tonge, resident, asked about expenditures with a declining enrollment. He shared the statistics from the NJ website and stated a small increase in salary and benefits. He asked why the budget has grown. He noted the point is to invest in teachers. He stated it is bad management to spend over \$200,000 on legal fees. He does not agree with the HVAC poll. He noted the Board must hold people accountable and must engage the taxpayers, they will help, myself included. He stated ask yourselves where the money is going. Mr. Tonge gave the Board a copy of his analysis and questions.

Megan McPeek, teacher, feels the Board needs to invest in the staff. Ms. McPeek read a letter she wrote to the Board of Education. She feels the Board is moving too quickly and is sad that Mr. Bland was left in the dark. She asked the Board to listen.

Ms. Fallon declared the time limit was exceeded. The crowd was upset with this decision. Ms. Fallon stated it was out of order and they could speak at the second Citizens Address the Board, the Board needed to conduct business. Mr. Stager asked the public for patience.

On the motion of Mr. Stager, seconded by Mr. Bart, minutes of the Executive Session on May 30, 2017* were approved viva voce.

***Ms. Borucki, Dr. Kenny and Ms. Markowski abstained.**

On the motion of Mr. Bart, seconded by Dr. Kenny, minutes of the Regular Meeting on May 30, 2017 were approved viva voce.

***Ms. Borucki & Ms. Markowski abstained.**

On the motion of Mr. Bart, seconded by Mr. Stager, minutes of the Executive Session on June 6, 2017* were approved viva voce.

***Ms. Borucki & Ms. Markowski abstained.**

On the motion of Mr. Bart, seconded by Mr. Stager, minutes of the Regular Meeting on June 6, 2017 were approved viva voce.

***Ms. Markowski abstained.**

PERSONNEL

The next meeting is TBD.

The Personnel items were approved under one motion made by Mr. Stager, seconded by Mr. Bart.

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval was given to accept the resignation of the following certified staff members:

Item	Last Name	First Name	Loc.	Position/Grade	Purpose	Effective Date
1.	Cohn	Michelle	CH	Multiple Disabilities Teacher	Retirement	October 1, 2017
2.	Cortelezzi	Peggy	BS/CH	World Language Teacher	Resignation	August 18, 2017

2. Approval was given to voluntarily transfer the following certified staff members for the 2017-2018 school year as follows:*

Item	Last Name	First Name	From Loc.	From Position	To Loc.	To Position
1.	Yoos	Dorothy	CH	Stretch	CH	Grade 1
2.	Soos	Laura	BS	Reading Recovery	CH	Stretch
3.	Staikos	Christine	CH	Grade 2	CH	G&T Math

4.	Moore	Jeffrey	CH	Grade 1	CH	Grade 2
5.	Carr	Rebecca	RH	Grade 2	RH	Grade 1

***Mr. Walker abstained.**

3. Approval was given to confirm the following staff member’s medical leave of absence as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Meyer	Misti	RFIS	Technology Integration Specialist	Medical	Disability	May 31, 2017-June 8, 2017
						Without Pay	June 9, 2017-June 13, 2017

***Mr. Walker abstained.**

4. Approval was given to employ the following applicants for the 2017-2018 school year. Fingerprints and health exam required.*

Item	Last Name	First Name	Position/Loc.	Effective Date	Salary/Degree/Step	Certification/University
1.	Davis	Debra	Grade 5 Teacher/RFIS	September 1, 2017	\$54,725/MA/Step 3	Elementary School Teacher, Teacher of English, Elementary School Teacher with Subject Matter Specialization in Language Arts/Literacy Grades 5-8/Kean University, Hofstra University
2	Flannigan	Kelly	Learning Language Disabilities Teacher/RFIS	September 1, 2017	\$52,525/BA+15/Step 3	Elementary School Teacher, Grades K-5, Elementary School with Subject Matter Specialization in Language Arts/Literacy Grades 5-8, Teacher of Students with Disabilities/Kean University, Rutgers University
3.	Koch	Leigh	School Nurse RFIS	September 1, 2017	\$54,890/BA/Step 7	Nursing Certification, School Nurse Certification*/West Chester University, Rutgers University
4.	Longmore	Jena	Grade 5 Teacher/RFIS	September 1, 2017	\$51,525/BA/Step 3	Elementary School Teacher Grades K-5, Elementary School Teacher with Subject Matter Specialization in Language Arts/Literacy Specialization in Grades 5-8/ Stockton College

***Mr. Walker abstained.**

**Pending Conferred Certification June 2017*

5. Approval was given for Misti Meyer, Technology Integration Specialist at RFIS, to complete her Field Supervision Internship under the supervision of Anthony DeMarco for a minimum of 150 hours during the 2017-2018 school year.

6. Approval was given of the attached 2017-2018 employment contracts for the following staff members:*

Item	Last Name	First Name	Position
1.	Bland	Daniel	Assistant Superintendent
2.	Voorhees	Stephanie	Business Administrator/Board Secretary

***Ms. Borucki abstained.**

7. Approval was given to ratify the Memorandum of Agreement between the Flemington-Raritan Regional School District and the Flemington-Raritan Administrators’ Association, extending the contract terms through June 30, 2018, as attached.*

***Ms. Borucki abstained.**

8. Approval was given of the salaries for the 2017-2018 school year, reflecting an increase of 2.5%, for the members of the Flemington-Raritan Administrators Association, pending contract ratification, as per the Appendix 1 attachment.*

***Ms. Borucki abstained.**

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval was given to amend the May 30, 2017 motion:

to accept the resignation of the following staff member:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bickford	James	CO	Student Data Manager	Retirement	June 30, 2017

to read:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Bickford	James	CO	Student Data Manager	Retirement	December 31, 2017

10. Approval was given to accept the resignation of the following non-certified staff member as follows:

Item	Last Name	First Name	Loc.	Position/Grade	Purpose	Effective Date
1.	Pecka	Cathleen	RFIS	Library Clerk	Retirement	June 30, 2017

11. Approval was given of the attached 2017-2018 employment contracts for the following staff members and departments:

1.	Maintenance Department
2.	Technology Department
3.	Student Data Manager

12. Approval was given of the salaries for the 2017-2018 school year, reflecting an increase of 2.5%, for non-certified, non-aligned staff members, as per the Appendix 2 attachment.

All Staff – Additional Compensation

13. Approval was given to amend the May 30, 2017 motion:*

to employ the following staff members for additional compensation during the 2016-2017 school year

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
23.	Barbee	Kathleen	RFIS	ESY Nurse-Copper Hill	90	Hourly

to read

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
23.	Barbee	Kathleen	FAD	ESY Nurse-Copper Hill	90	Hourly

***Mr. Walker abstained.**

14. Approval was given to amend the May 8, 2017 motion:*

to employ the following certified staff members for the 2017-2018 school year, salary to be determined at the conclusion of negotiations, as per the attached appendices.

Appendix D-Tenured Teachers				
Item	Last Name	First Name	2017-2018 Position	Location
121	Holthaus	Kimberly	Grade 8 Math	JPC

to read:

Appendix D-Tenured Teachers				
Item	Last Name	First Name	2017-2018 Position	Location
121	Holthaus	Kimberly	Grade 7 Math	JPC

***Mr. Walker abstained.**

15. Approval was given to confirm the employment of the following staff members for additional compensation during the 2016-2017 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Dufford	Melanie	JPC	Class Coverage-6/1/17	42 minutes	\$30.62/hr.
2.	Ellenberg	Kelley	JPC	Class Coverage-6/1/17	41 minutes	\$30.62/hr.
3.	Horowitz	Steven	JPC	Class Coverage-6/1/17	42 minutes	\$30.62/hr.
4.	Roll	Elizabeth	JPC	Class Coverage-6/1/17	41 minutes	\$30.62/hr.
5.	Seymour	Stephanie	JPC	Class Coverage-6/1/17	54 minutes	\$30.62/hr.
6.	Baills	Collette	JPC	CPI Training	4 hrs.	\$33.78
7.	Bird	Zachary	CH	CPI Training	4 hrs.	\$33.78
8.	Custy	MaryJane	BS	CPI Training	4 hrs.	\$33.78
9.	Deneka	Karin	RFIS	CPI Training	4 hrs.	\$33.78
10.	Hecky	Carol	RFIS	CPI Training	4 hrs.	\$33.78
11.	Fontanez	Sarah	RH	CPI Training	4 hrs.	\$33.78
12.	Ibach	Benjamin	RFIS	CPI Training	4 hrs.	\$33.78
13.	Kolvites	Kathleen	BS	CPI Training	4 hrs.	\$33.78
14.	Krajewski	Jamie	RFIS	CPI Training	4 hrs.	\$33.78
15.	McKenzie	Laurie	CH	CPI Training	4 hrs.	\$33.78
16.	Moscaritolo	Katelyn	BS	CPI Training	4 hrs.	\$33.78
17.	O'Brien	Megan	JPC	CPI Training	4 hrs.	\$33.78
18.	Pacholick	Mindy	JPC	CPI Training	4 hrs.	\$33.78
19.	Pauch	Michelle	CH	CPI Training	4 hrs.	\$33.78
20.	Rogers	Ellen	CH	CPI Training	4 hrs.	\$33.78
21.	Shein	Morgan	BS	CPI Training	4 hrs.	\$33.78
22.	Sodano	Kristen	CH	CPI Training	4 hrs.	\$33.78
23.	Tarbous	Jonathan	JPC	CPI Training	4 hrs.	\$33.78
24.	Vitelli	Nicholas	BS	CPI Training	4 hrs.	\$33.78

16. Approval was given to employ the following staff members for additional compensation from July 1, 2017 through August 31, 2017, per FRAA contract as follows:

Item	Last Name	First Name	Loc.	Position/Purpose	Max. # of Hours	Rate/Stipend
1.	Ahmed	Vanessa	FAD	Vice-Principal – Summer Hours	75 hrs.	Hourly
2.	Braynor	Jessica	RH	Vice-Principal – Summer Hours	75 hrs.	Hourly
3.	Lemerich	Kathryn	RFIS	Vice-Principal – Summer Hours	75 hrs.	Hourly

17. Approval was given to employ the following staff members for additional compensation during the 2017-2018 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/ Stipend
1.	Adams	Lisa	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
2.	Alwin-Sorrentino	Maryjo	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
3.	Battell	Rebecca	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
4.	Blazier	Jeanette	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
5.	Cillo	Angela	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
6.	Clark	Nancy	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
7.	Colon	Stacy	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
8.	Cozzi	Linda	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
9.	Curraro	Lisa	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
10.	DeSalvo	Joy	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
11.	Ferguson	Linda	RH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
12.	Gordley	Judith	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
13.	Gordon	Patricia	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
14.	Hamed	Hanan	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
15.	Larsen	Mary	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
16.	Mandal	Mitra	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
17.	Mauro	Laura	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
18.	Mittler	Kimi	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
19.	Nardelli	Kyle	CH	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
20.	Olivio	Christine	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
21.	Parmar	Sureka	FAD	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
22.	Schermerhorn	Sue	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
23.	Trecozzi	Catherine	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
24.	Whale	Barbara	BS	Cafeteria / HIB Training-8/21/17	3 hrs.	\$21.12/hr.
25.	Mulderrig	Karen	FAD	ESY Teacher-Copper Hill	90 hrs.	Hourly
26.	Barbee	Kathleen	FAD	Health Office Prep	70 hrs.	Hourly
27.	Bradley	Noreen	JPC	Health Office Prep	70 hrs.	Hourly
28.	Koch	Leigh Ann	RFIS	Health Office Prep	70 hrs.	Hourly
29.	Kolvites	Kathleen	BS	Health Office Prep	70 hrs.	Hourly
30.	Kolvites	Kathleen	BS	Genesis Set-up	30 hrs.	Hourly
31.	TBD		JPC	Health Office Prep	70 hrs.	Hourly
32.	Rosengarden	Melanie	CH	Health Office Prep	70 hrs.	Hourly
33.	Rosengarden	Melanie	CH	Genesis Set-up	30 hrs.	Hourly

Substitutes

18. Approval was given to employ the following substitute applicants for the 2016-2017 and the 2017-2018 school years, pending fingerprinting, as follows:

Item	Last Name	First Name
1.	Taboada	Jessica
2.	Van DeMoere	Karen

Aye: Ms. Abbott
Mr. Bart
Ms. Borucki
Dr. Copeland
Dr. Kenny

Ms. Markowski
Mr. Stager
Mr. Walker
Ms. Fallon

Nay: 0

Abstain: Ms. Borucki-items 6(1&2), 7 & 8
Mr. Walker-items 2,3,4,13 & 14

CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting is TBD

The Curriculum items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.

- Approval was given to employ the following staff members, or their alternates, for additional compensation during the 2017-2018 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Slomczewski	Gregory	BS	3-8 Summer Reading Curriculum Committee	180 shared hrs.	\$33.78/hr.
2.	Strunk	Carri	RFIS	Administer CTP4 Testing	4	Hourly
3.	Tonge	Michele	FAD	Administer CTP4 Testing	4	Hourly
4.	Tremel	Jill	RH	Administer CTP4 Testing	4	Hourly
5.	Amundsen	Karen	BS	Gifted and Talented Selection Committee	5	\$33.78/hr.
6.	Strunk	Carri	RFIS	Gifted and Talented Selection Committee	15	\$33.78/hr.
7.	Tonge	Michele	FAD	Gifted and Talented Selection Committee	10	\$33.78/hr.
8.	Tremel	Jill	RH	Gifted and Talented Selection Committee	10	\$33.78/hr.

- Approval was given to accept the following curriculum, professional development, and/or technology-related donations for the 2016-2017 school year.

Item	Donation	Value	Location	Funding Source
1.	Celebrate NJ Assembly	\$400	CH	PTO
2.	Rock Garden Supplies	\$350	RH	PTO
3.	Amazon Gift Card for Art Supplies	\$200	BS	Artsonia

- Approval was given of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Hennessy	Elizabeth	Constructing Modern Knowledge Summer Institute, Manchester, NH	July 10-14, 2017	R,M,L,F,O	\$1,875
2.	Vala	Susan	Constructing Modern Knowledge Summer Institute, Manchester, NH	July 10-14, 2017	R,M,L,F,O	\$1,875
3.	Connelly	Kathleen	Orton-Gillingham Training, Lambertville, NJ	June 19-23, 2017	R,M	\$950
4.	Rohrbach	Lauryn	Orton-Gillingham Training, Lambertville, NJ	June 19-23, 2017	R,M	\$950

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

- Approval was given to employ the following staff members to prepare and present workshops during the months of July and August, 2017 at the hourly rate of \$33.78, subject to change based upon negotiations. (Attachment 1)
- Approval was given to employ the following staff members to participate in workshops during the months of July and August, 2017 at the hourly rate of \$33.78, subject to change based upon negotiations. (Attachment 2)

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
Mr. Bart Mr. Stager
Ms. Borucki Mr. Walker
Dr. Copeland Ms. Fallon
Dr. Kenny

FACILITIES/OPERATIONS

The next meeting is TBD.

The Facilities/Operations items were approved under one motion made by Mr. Bart, seconded by Mr. Stager.

- 1. Approval was given to renew Premier Disposal, Inc., as the district’s refuse and recycling service at an amount not to exceed \$45,375.72 for the 2017-2018 school year.
- 2. Approval was given to renew the School Alliance Insurance Fund membership and fund commissioner, as outlined on the attached resolution.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

TRANSPORTATION

The next meeting will be July 13, 2017

FINANCE

The next meeting will be June 28, 2017.

The Finance items were approved under one motion made by Dr. Copeland, seconded by Mr. Bart.

- 1. Approval was given for the Business Administrator to approve July and August transfer lists and bill list as needed.
- 2. Approval for the Business Administrator to approve the end-of-year transfers and bill list.

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

POLICY

The next meeting is TBD.

SPECIAL SERVICES

The Special Services item was approved under one motion made by Ms. Abbott, seconded by Mr. Bart.

- 1. Approval was given to confirm the following staff member for additional compensation during the 2016-2017 school year.

Item	Last Name	First Name	Loc	Purpose	Max. # of Hours	Rate/Stipend
1.	Pacholick	Mindy	JPC	Home Instruction	20	Hourly/\$30.62

Aye: Ms. Abbott Ms. Markowski Nay: 0 Abstain: 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

MISCELLENEOUS

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2016-2017 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	Winter 2016-Current	4	No	Remedial measures outlined in report
RFIS	5/12/17	6	No	Remedial measures outlined in report.

2. Suspensions for the month of June:

School	Infraction	# of Days
BS	Physical aggression toward a staff member and student	One Day

3. Drills to date for the 2016-2017 School Year:

Month	Fire Drills					
	BS	CH	FAD	JPC	RFIS	RH
September	09/09	09/12	09/13	09/07	09/22	09/07
October	10/07	10/28	10/31	10/11	10/13	10/14
November	11/07	11/18	11/18	11/03	11/22	11/18
December	12/01	12/08	12/22	12/09	12/14	12/09
January	01/04	01/25	01/12	01/04	01/13	01/04
February	02/23	02/23	02/08	02/02	02/08	02/06
March	03/29	03/08	03/30	03/08	03/21	03/29
April	04/05	04/29	04/05	04/05	04/24	04/03
May	05/23	05/02	05/24	05/15	05/03	05/11
Month	Security					
	BS	CH	FAD	JPC	RFIS	RH
September	09/20	09/20	09/21	09/14	09/26	09/21
October	10/24	10/28	10/14	10/17	10/26	10/21
November	11/23	11/30	11/28	11/16	11/30	11/19
December	12/15	12/19	12/19	12/20	12/22	12/20
January	01/26	01/31	01/30	01/13	01/27	01/13
February	02/16	02/02	02/27	02/10	02/21	02/24
March	03/24	03/21	03/02	03/09	03/31	03/23
April	04/27	04/19	04/28	04/25	04/28	04/26
May	05/25	05/30	05/24	05/31	05/24	05/31

Action Items

The Miscellaneous/Action items were approved under one motion made by Ms. Borucki, seconded by Mr. Bart.

1. Approval was given to accept the Harassment, Intimidation & Bullying Investigations presented on the May 30, 2017 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
RFIS	4/26/17	5	No	Remedial actions outlined in report
JPC	April 2017	6	No	None

- 2. Approval was given for Diane Romeo to provide educational consultant services during the 2017-2018 Extended School Year Program at a rate of \$50 per session at a maximum cost of \$1,000.00.
- 3. Approval was given of the 2017-2018 Maintenance Calendar, as attached.

Aye: Ms. Abbott Ms. Markowski **Nay:** 0 **Abstain:** 0
 Mr. Bart Mr. Stager
 Ms. Borucki Mr. Walker
 Dr. Copeland Ms. Fallon
 Dr. Kenny

CORRESPONDENCE

Mr. Stager stated there were 49 pieces of correspondence received; they ranged from the mice issue to other miscellaneous concerns.

OLD BUSINESS

Mr. Walker noted he attended the security conference held by the NJSBA on June 2nd. He thanked the Board and his employer Hunterdon Central High School for letting him attend.

NEW BUSINESS

Mr. Bart congratulated the PTO at RFIS for the 6th grade send off. Ms. Fallon thanked everyone for a successful school year and congratulated the 8th graders.

CITIZENS ADDRESS THE BOARD

Ms. Fallon read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board’s policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

She also allotted a maximum of 3 minutes per person as outlined in the Policy.

Alana Korn, resident, asked why Mr. Bland was not appointed. She noted all the Board Meetings she has attended and that she did not get any of her questions answered. She also shared the poor treatment of staff by Dr. Caulfield. She shared there is a formal recall underway for Ms. Fallon’s removal. She also noted that many people’s lives have been affected by the leadership. Ms. Korn noted she will make the recall happen.

Judy Marino, retired employee, she noted her time in the district and the Committees she served on. She stated that Mr. Bland can be trusted and “is not so sure of the person you appointed this evening”. You need an instructional leader, “not a manager”, not an unknown place holder. Not someone who has served as the right hand of a failed Superintendent. You need someone who is trust worthy, has the district’s best interest always and someone who projects a positive image to the staff, students and the parents of the district. A top executive who has the knowledge of institutional history, listening skills, sensitivity of others and acknowledgement of what the district has been through these last two years and a vision of how to move the district to the next level, not an non-educator who might know the job. The staff needs a strong educational leader, teachers on all levels require a person who supplies support, understanding and encouragement. They need trust in their Superintendent. Not one who will take several months to know the district, don’t be seduced into looking for someone with no classroom or educational experience. Ms. Voorhees has no credibility with Curriculum and teacher observation and working with parents. She noted, calming the waters needs a new Board President, she urged the Board to move forward and to consider new Board Leadership. She stated, Mrs. Fallon you have been a contributor to the current situation. She shared and called for Ms. Fallon’s resignation. She is disappointed in the Board. She stated she credits the Board for this mess in the district and it needs new leadership. She stated that she was profoundly offended that the Board allowed an armed policeman at a Board Meeting and stated “that was low and completely uncalled for.”

Joseph Wright, resident, appreciates the Board volunteering, but they still need to make the best decisions. He stated the President violated the policy on Board Communication with the public. He asked what the Board will do to assure that questions are answered. Ms. Fallon stated the Board needs time to discuss a process.

Marie Corfield, teacher, shared how much the teachers are financially hurting. She asked, "where is all the money going?" She was shocked at the last offer at negotiations. She stated it was slap in the face. She added they are bargaining for a living wage and that they are working harder for less pay. She stated if the Board respects teachers, they should get back to the bargaining table and settle the contract.

Dr. Farr, retired employee, thanked the Board for retaining Assistant Superintendent, Mr. Bland. He stated he is upset with the other two appointments. He shared Mr. Bland's credentials and feels he is the appropriate Administrator to serve as the Interim Superintendent.

Kathy McAllister, taxpayer, is appalled at the actions that have occurred this evening. She asked the Board not to limit comments. She asked everyone to be respectful. She stated she feels there should be a full time nurse at all times. She feels the Board should pay the sub nurses more than \$150/day. She asked the Board if they are doing what is right for the community. She asked why the very qualified person did not step in as Acting Superintendent. She asked the Board to reverse the resolution. She asked to give nurses and teachers the respect and the pay they deserve. She feels it is a political train wreck with the Board. Ms. Fallon clarified the new Interim Superintendent will not have overlapping jobs. Dr. Copeland stated that there is a nurse in every building and that it is unacceptable to not have a nurse onsite. Dr. Copeland noted he understood the hard work nurses do. Ms. McAllister stated that she appreciates all that they do. She also asked who sat in on the Interim Superintendent search and she requested a transparent process. This is no disrespect to Ms. Voorhees, but what she heard tonight, she is concerned with transparency. She stated something does not smell right. Dr. Copeland encouraged all residents to participate in the strategic plan. He noted these plans and the cost for the consultant can get out of hand.

Heather Mass, parent, is very concerned with the nurse issue. She does not feel it was handled well or swiftly. She feels it's necessary to educate the Board on the tremendous effort the nurses have taken to help her child. She feels the nurse shortage was treated flippantly and asked the Board to put children first.

Karen Lurie, teacher, asked the Board to work with the FREA to fix the salary guide. She asked the Board if they thought teachers were average since they were only offered county average. She shared how hard working and dedicated teachers are. She feels they are better than county average and worth more than county average. She read a letter from a student. She then thanked Mr. & Mrs. Bart for going above and beyond.

Jennie Harris, parent, spoke highly about the Special Services department. She shared that Ms. Brennan cares for her son and is afraid of the recent turnover she will lose Ms. Brennen. She also noted and appreciated Ms. Monteleone and Ms. TenKate's survey and strategic plan. She asked the Board to consider the teachers contracts during negotiations, as she does not want to lose anyone.

Rebecca Petersen, parent, thought the Board was on the right track and now feels, the train has fallen off the track again. She feels the Board is not making good decisions. She stated that you need to treat teachers and administrators better. She asked the Board what happens when the Interim Superintendent doesn't want to come because things are so heated. She noted that retired staff are coming back, which says a lot. She noted there was an obvious choice for Acting Superintendent which was the Assistant Superintendent. This has not been made clear to anyone. She also asked the Board to take care of the teachers. She noted you cannot allow the teachers to be run out of town.

Anabela Tavares, teacher, shared her experiences as a teacher and shared her story. She feels they deserve a better contract and a fair contract. She was optimistic and hopeful, but in March the Board offered an insulting offer. She was hopeful that the negotiations team was going to settle. She stated she was wrong. She noted the Board can't meet until August 29th. She asked the Board to value the staff and return to the table before August and settle.

Sandra Gong, resident, corrected the spelling of her last name in the last set of minutes. She feels that Mr. Bland would have been the obvious choice. She asked why we didn't name Mr. Bland as Interim. She hopes the Board will answer her in the future. She requested answers to the questions. The Board needs to work on communication. She asked the Board to send a statement that Ms. Voorhees was appointed, Acting Superintendent.

Barbara Stewart, teacher, is very disappointed in the appointment of Ms. Voorhees before the children's demonstration of the free library. She stated that the Board is being micromanaged by the Central Office. She gave an example of being told she can only purchase two notebooks per student and they have to be a certain price. We were told that teachers can purchase the notebooks for students or ask the parents. She asked why is there a lawyer at every Board meeting, why is it a necessity since none of the Board Members respond to questions. She stated the district can pay an attorney but students and staff get by with scraps.

Bruce Davidson, resident, concerned about the tone of communications. He stated there are volatile communications and inaccurate information at the Board Meetings and on social media. He noted there have been personal attacks and insults which are not effective. He added this communication is counterproductive. He stated that we need to be respectful to each other. He said the Board works with tight restraints and they need to work together.

Stacy Salvato, teacher, shared her concerns with the tension in the district. She expressed concern with the low salaries for the staff. She stated she also purchased items for the students, to show students she cares about them.

Erin McNamara, teacher, is worried about Copper Hill which is her home. She expressed concerns with how this hiring process for a Principal will take place. Ms. Voorhees does not have K-8 experience. What stakeholders are you going to have involved, who is going to make the decision. It's a huge decision that will impact many staff and students. She stated she does not want this decision to be made behind closed doors.

Rachael Ladd, parent, shared a letter and an email between Lisa Easley, a nurse and parent in the district and Dr. Caulfield and members of the Board, regarding the nurse shortage situation. Ms. Easley stated in the letter there was a nurse missing from one of the schools and the school secretary was put in her place which was an unsafe practice. The letter stated treatment by the office secretaries is unacceptable. She noted the Board acted like they didn't know. Ms. Ladd stated, you talk about trust and respect, you decimated it in this district. Ms. Ladd then read another letter between Hunterdon Medical Center and their nurses. She then read a letter from Ms. Fallon and is very upset with the Board. She may respect the Board but she is not going to stand for it.

Rick Davis, parent, said his kids had an excellent experience in our schools. He acknowledged that the Board has a thankless job as volunteers. He gave a perspective from what he saw this evening. He wants his kids to be able to afford to live in New Jersey. He shared his success stories of his kids with the teachers. He wants the school to continue to provide great education. He asked to let teachers choose what they need to teach children. He noted it is important to invest in teachers.

Melanie Rosengarden, school nurse, noted errors on page three and four and also noted errors on two other pages. She asked if the Business Administrator needs a replacement. Ms. Rosengarden also asked if Ms. Voorhees needed a mentor. Ms. Fallon answered her questions. She noted the subs only had one hour training; when they normally train for a full day. She noted the nurses do not get a prep period. She stated we deserve better than County average.

Rachael White, parent, shared her disappointment with the Board that they have not slowed down and how fast the Board makes decisions. She wants to have faith in the Board, show us that you can be trusted. She asked if Ms. Voorhees will do all three jobs and paid for all three. She is very frustrated and feels the Board is not doing their job. Ms. Fallon noted that Ms. Voorhees is not being paid. Ms. Fallon noted the stake holders were not handpicked, each organization chose their representative. Ms. White stated the community was not included and asked why. Ms. Fallon answered some of Ms. White's questions regarding Ms. Voorhees salary. Ms. Fallon stated the search for a permanent Superintendent will include a much larger group of stakeholders.

Jennifer Hill, PTO, parent, stated Ms. Fallon asked all PTO's to choose who they would like to go to the interview and they chose Ms. Walsh to go. She stated all PTO's Presidents trust her. The PTO's support Ms. Walsh's assessments. Dr. Caulfield is gone which was the goal. She noted we have an Interim Superintendent on the books and someone that is going to fill in for three weeks until Dr. Ruberto can get here. She stated I know this doesn't please everybody, but nothing is going to make everybody happy. She asked the people to move on and focus on the nurse issue and the teacher contract that's a step. I am not staying to sweep things under the rug, I am just saying to try to turn on a better light because it has been awful the last couple of months.

Glenn Gold, parent, stated I want to address Ms. Hill, can you come back Ms. Hill. He asked Ms. Hill why the PTO didn't defer to the public instead of doing the same old, same old type of thing which is the example that is being set by the Board. He stated this is a problem that is institutional in our community. He asked do you see what you are doing, this is a problem and you are doing the same thing over and over again. I think someone defines that as a definition of crazy. Ms. Hill asked him to repeat his name. He stated his name and that he has a child in the district. He noted he does not know Ms. Voorhees and is hearing a lot of different things going back and forth about her qualifications, however, he asked would you like to change some of that and outreach to some of the parents directly, to take it upon yourself. He asked how much is the attorney making and who is funding this. He stated there is a recurring theme one is being respect inclusive with the public, building trust, having educational leadership, accountability, having people take ownership, all he has seen over the past year is mistake after mistake. He noted Comegno law is a well-paid hired gun. He wants a change in behavior. He noted we must improve the reputation of the district. He stated we are all invested in our kids and that's what we all want. He stated we need a change in behavior.

Ms. Fallon thanked all the PTO representatives on behalf of the Board of Education.

On the motion of Mr. Bart, seconded by Mr. Stager, the meeting was adjourned at 9:56 p.m. viva voce.

Respectfully Submitted,

Stephanie Voorhees
Business Administrator/Board Secretary

2017 Board Meetings

June 26

July 24

August 21 - Goal Setting Session

September 11 & 25

October 9 & 23

November 13 & 27

December 11